

SCA RCM Report –July 2020

Discuss motion to bring a proposal to region to ask the Regional Service Office to perform a security audit due to recent lapses in security.

The following is July's report, there was not a Regional meeting in July. The next regional meeting is September 18th through 20th at the

Sheraton Tampa Brandon Hotel

10221 Princess Palm Ave

Tampa, FL 33610

Open position at the Regional Service Office Board Member. Alt Treasurer position

Regional Delegate Report

- WSC done virtually (Part 1) Huge effort, worldwide and time zone challenges.
- 76,075 weekly meetings in the world
- Part 2 in June
- New Cycle been delayed due to COVID
- CAR motion voting still not finalized due to COVID
- Huge impact to World due to COVID. Literature funds us and this has hurt our fellowship. 7th tradition is probably going to be the future of NA operating costs.
- They made it through 10 motions
 1. Can we meet Virtually
 2. Emergency Budget

Project Plans

3. Spiritual Principles book (Approved),
4. **New Recovery IPs (suspended)**
5. Revising recovery IPs (approved)
6. IPTs (approved)
7. Approve local service toolbox (approved)
8. Role of Zones (approved)
9. Revising FIPT (approved)

Elections held: Board: Danny G, Eduardo G, Jorge M, Michael B
Virtual materials under na.org

- SE Zonal forum done virtually – working on where zones fit in World.. there are 15 zones in
- Working on how to move forward
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Fellowship Development

Area support group discussions

- Zoom meetings for FD as an option discussed

- Hybrids or separate?
- **New Literature discussion** – dealing with loss and grief; came up with a questionnaire to get some feedback at FRCNA about it. Potentially taking that info and forming a workgroup to pursue (FDCColeader@naflorida.org)
 - Is it ok to not be OK and why
 - What did you need that you didn't receive when experiencing loss
 - How do I show up for someone experiencing loss
 - How do I participate in my recovery when someone important is gone
 - How do I ask for help
 - Am I afraid to ask why/why not
 - How would you describe the process of walking through loss

RSO

- RSO Met via Teams
- Office is closed but are shipping. Request you order online.
- We should be able to ship within 72 hours.
- RSO will be at FRCNA and please wear masks in merchandise rooms. We'll social distance.
- **They were defrauded of \$30,420 in the e-check system.**
 - We were hit in Dec. We were missing deposits from Authorize.net
 - Someone contacted them and changed the target account and the bank account and email address.
 - They think they know who it is and have filed charges with State's Atty office.
 - Theft Insurance was supposed to be upped to \$200K but was only raised to \$10K.
 - If suspect is bonded and insured we may be able get their insurance to pay for it.
 - Moving accounts from Bank of America to allow for 2 signature checks
 - Changed all passwords and engaged password vault program
 - Removing Authorize.Net from the flow and using a new bank for deposits
- Letter from open forum from November.
- **SEE APPENDIX FOR ANSWERS TO QUESTIONS ASKED OF THE RSO**

HRP

- Interviewing PR Co-Chair and IT Alt. Coordinator
- William steps down, Shonda takes over
- Acclimating staff positions Staffing workgroups and updating guide changes.
- RCM voted to leave 5th HRP position open for a year to save \$1200.
- **Open positions H&I coordinator, HRC member, Alt. Treasurer**
- **RSC Rotation group needs someone with hotel contract experience;**
- Please fill out HRP form if you're interested in service at Region workgroups

Regional Subcommittees

- PR
 - All events were cancelled and will be in 2021. FADA (8/2021). Addiction Health summit 9/2021. Core Conference in Fall 2020.

- Will be doing a Recovery Symposium 9/26/20 Lakeland
 - Handed out over 100 basic texts over last year
 - Made inroads to at least 13 professionals and organizations that had no idea who we were
 - Angelo stepping down. Terry Stepping in
- H&I Subcommittee
 - Discussing how to handle virtual zoom meetings at facilities – getting guidance
 - Not much going on.
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- FRCNA
 - Cancelled -rolled to 2021, registrations still good.
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- Corrections
 - Meetings not happening in correctional facilities due to COVID ; volunteers not willing or some institutions not willing. Highly Fluid situation.
 - Chaplains are starting to reach out to ask and allow please contact Collin if avail.
 - Behind the Walls workshop and Speakers for FRCNA via Zoom being investigated
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- IT/Web
 - Rather chaotic – hard to get communication between groups.
 - Please use the BMLT when making updates to your meetings.. there are “temporary closed” and “virtual meeting” options as well as other things: Put specifics in the title example: “Courage to Change-Masks required”.
 - BMLT Merger still on hold
 - Zoom account available for use by areas – See Brad if you need it.
 - FRCNA will be streaming parts

Elections

- Treasurer Stepped Down; William (HRP/Guide) Stepped down- Shonda to acclimate;
- 5th HRP member Suspended x 1 year for financial reasons.
- Alt IT coordinator – Michelle Heartland

Proposals

- All Resource Coordinators should be available to be included in Admin meetings as needed as a Coordinator (vs. as a full time admin panel member) **PASS**
- Addition line to guide – make single point of accountability for Guide the Facilitator **PASS**

Treasurers Report

- Full report available on www.naflorida.org

APPENDIX A- RSO BOARD ANSWERS QUESTIONS TO THE OPEN LETTER

1. Q: Were announcements made about elections and people invited to apply for the board? Many have been there for a long time.
A: YES – we ask during the RSC; Elections are held in July and Board Elects in Sept. We have 2 year term minimum.
2. Q: RSO Board mentioned that treasury position on board was open. I know someone who was interested that weren't given a chance to apply because so many Heartland folks were in.
A: there are board members interested in Cycling out. We're not trying to hold the positions to ourselves. We try to limit to 2 from any area.
3. Q: Who made nominations and how did it break down at meeting? Wasn't in last report.
A: anyone can make a nomination; we encourage all RCMs to spread the news that the RSO board and office need people; we announce at every RSC.
4. Q: Aren't board members elected by RCMs?
A: all board members are elected by the region. We do have board elect positions (Promotions) but only after initially vetted.
5. Q: Who was held accountable for the theft of \$150,000?
A: We are. We changed our SOPs and because of that we were able to catch the 7 year employee.
6. Q: why wasn't the RSO president held for damage fees to the hotel? Why wasn't Barb required to pay back vacation time she paid herself when she quit in June
A: Bob offered to pay for it; we voted to pay for it out of board fees.
A: board had planned on giving Barb a severance package; she wrote her own check; once we saw that she wrote her own we decided against her severance package. we put new procedures in place, one of them is a payroll company;
7. Q: Why are board meetings closed and not open to all?
A: Anyone is open to attend, may not be able to vote or discuss HR issues, but otherwise open.

